

HILTON CENTRAL SCHOOL DISTRICT COMPARISON  
2016-17 SCHOOL YEAR  
SUBSTITUTE RATES

Substitute Pay Type	2016-17	
	7/1-12/31/16	1/1-6/30/17
Per diem teacher <sup>1</sup>	\$92.00	
Per diem teacher (retired teacher) <sup>1</sup>	\$100.00	
Regular Substitute (more than 20 consecutive days) <sup>1</sup>	\$158.00	
Auto Mechanic	\$10.82	
Bus Attendant <sup>2</sup>	\$9.00	\$9.75
Bus Driver <sup>2</sup>	\$12.75	
Summer Bus Cleaner <sup>2</sup>	\$10.20	
Cleaner/Courier	\$9.00	\$9.75
Clerk Typist <sup>2</sup>	\$9.00	\$9.75
Head Custodian <sup>2</sup>	\$12.28	
Health Aide	\$9.00	\$9.75
Lifeguard <sup>2</sup>	\$9.00	\$9.75
Lunch Monitor <sup>2</sup>	\$9.00	\$9.75
Professional Nurse	\$17.34	
School Lunch Helper	\$9.00	\$9.75
Student Helpers - High School Students	\$9.00	\$9.75
Student Helpers - Post High School	\$9.00	\$9.75
Seasonal Groundskeeper <sup>2</sup>	\$9.95	
Teacher Aide <sup>2</sup>	\$9.00	\$9.75
Teacher Assistant <sup>2</sup>	\$9.34	\$9.95
Library Assistant <sup>2</sup>	\$9.34	\$9.95
Tutor	\$23.00	
Youth Assistant	\$10.00	

*The Superintendent is authorized to modify the above amounts when conditions warrant.*

<sup>1</sup> Certified Substitute Teachers who have worked 40 or more days in the prior school year will receive \$5.00 per day more for their per diem

<sup>2</sup> The substitute will receive a longevity stipend for years of service if they have served as a substitute for 40 days in the prior year. The longevity stipend will be a \$.25/hour for one (1) year of service, \$.45/hour for three (3) years of service and \$.85/hour for five (5) or more years of service added to the base hourly rate.